Abstract:
This research is aimed at developing a framework for effective implementation of structure plan policies in the public sector at the initial stage of policy implementation. The developed framework was to provide guidelines for increased effectiveness of structural plan policies implementation in local authority planning areas in Peninsula Malaysia. This research has identified three conditions and nine supporting factors that should encourage structure plan policy implementation. The three conditions are clear and unchanged policy objective, adequate causal-effect theory and legal establishment of implementation process. This research has also identified three components and ten supporting factors that impede structure plan policy implementation. These impeding conditions are weakness in the policy itself, inadequate resources, organization and management weakness and negative attitude of policy implementor. The supporting and impeding factors affecting structure plan policy implementation are used as input in the strengthening of the structure plan policy implementation framework which was developed. Based on the statistical analysis on the perception of structure plan policy implementation in the study area, it was found that there was no real difference between the implementors perception and the suggested framework with respect to the seven conditions and twenty four supporting factors. The established seven conditions are clear and unchanged policy objective, adequate causal-effect theory, established legal process of policy implementation, skilled and committed policy implementor, commitment of council members, commitment of the chief executive and commitment of pressure group.
To enable the seven conditions to function effectively in the developed framework, they must be supported by twenty four supporting factors, mainly assessment standard of policy objective, practicality of policy, policy amendment, policy amendment period, cognitive components, legal components, enforcement of leading law, leading organization, supporting organization, coordination in the implementation, management style, implementation procedure, financial resources, non-monetary resources, commitment of policy implementor, skill in resource utilization, leadership of councilors members, implementation mandate, positive attitude of councilors members, positive attitude of chief executive, leadership of chief executive, positive attitude of pressure group, and capability to channel information. The result of the study confirmed that the framework to be developed is suitable to be used as the framework for effective implementation of the structure plan policies at the initial stage of policy implementation. Since local planning authority has diversity in the administrative mechanism and content of formulated structure plan policy, the application of the framework for effective implementation policy must be suited to the administrative capability and need of the formulated policy. Through this flexible approach the framework developed will be more simple and practical for use in the effective implementation of structure plan policy in the future.