

EMPLOYMENT OF LOCAL CONSTRUCTION GRADUATES IN OVERSEAS PRACTICES

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ABSTRACT

Construction industry is very important to every country. In Malaysia, the construction industry had gone through an economic development and transformation process which has led to exponential growth in the industry. In order for construction industry to continue prosper in our country, professional workforce such as architect, engineer, quantity surveyor and others is needed. Sadly, the term “brain drain” had occurred in our country where most of the workforce in our country migrating to overseas for jobs. Elite brain such as graduates also seems to choose to work in overseas after their graduation. This had caused many negative effects to our country and can nullify our country economic growth. That is why it is important to find out the reasons for this phenomenon and thus the study is conducted. The objective of this study is to identify the main reasons concerning local construction graduates to work in overseas. This study is carried out through online questionnaire. The e-questionnaire is distributed only to respondents that have experienced in working overseas. Analysis of this research was carried out by using SPSS version 17.0 and Microsoft Excel 2007. The outcome has been presented in empirical form which consists of table, percentage, mean score and also in graphical form, either bar chart or pie chart. The research showed that there are many reason local construction graduates work in overseas. The most significant reasons according to the ranking are higher salary, new experiences, increase in reputation, provide challenges, better career prospect and employment benefit and lastly the opportunity to travel.

ABSTRAK

Industri pembinaan adalah industri yang sangat penting kepada semua negara. Di Malaysia, industry pembinaan telah melalui pembangunan ekonomi dan proses transformasi yang membawa kepada pembangunan yang pesat terhadap industry ini. Untuk mengekalkan pembanganun yang pesat dalam industry pembinaan, tenaga kerja profesional seperti arkitek, jurutera, juru ukur bahan dan lain-lain adalah sangat diperlukan. Malangnya, istilah “brain drain” telah berlaku di negara kita dimana kebanyakan tenaga kerja profesional di negara kita berhijrah ke luar negara untuk bekerja. Graduan di Negara kita juga memilih untuk berkerja di luar Negara. Fenomena ini telah membawa banyak impak negative kepada Negara kita dan boleh melumpuhkan pembangunan ekonomi di Negara kita. Oleh sebab itu, adalah sangat penting untuk mengetahui sebab berlakunya fenomena ini. Objektif kajian ini ialah mengenalpasti sebab graduan kursus binaan tempatan memilih untuk bekerja di luar Negara. Kajian ini dijalankan melalui borang soal selidik online. Borang soal selidik ini hanya dihantar kepada responden yang mempunyai pengalaman bekerja di luar Negara sahaja. Analisis untuk kajin ini dijalankan dengan menggunakan SPSS versi 17.0 dan Mircosoft Excel 2007. Keputusannya akan dibentangkan dalam bentuk empiric yang terdiri daripada jadual, peratusan, nisbah, dan juga dalam bentuk grafis, baik bar chart atau pie chart. Kajian ini telah menunjukkan bahawa terdapat banyak sebab graduan kursus pembinaan tempatan memilih bekerja di luar Negara. Sebab yang paling ketara mengikut kedudukan adalah gaji yang lebih tinggi, mendapat pengalaman baru, peningkatan dalam reputasi, mempunyai cabaran, prospek dan ganjaran kerjaya yang lebih baik dan yang akhirnya ialah mendapat peluang untuk berhijrah.